



SUNBURY HEIGHTS PRIMARY SCHOOL

Child Safe Code of Conduct

Sunbury Heights Primary School is committed to the safety and wellbeing of children and young people. This Code of Conduct aims to protect children and reduce any opportunities for child abuse or harm to occur. It also assists in understanding how to avoid or better manage risky behaviours and situations. It is intended to complement child protection legislation, Department policy, school policies and procedures and professional standards, codes or ethics as these apply to staff and other personnel.

All staff, volunteers and any other member of the school community involved in child-related work are required to comply with the Code of Conduct by observing child safe principles. The Code of Conduct applies in all school situations and in the use of digital technology and social media.

All personnel of Sunbury Heights Primary School are responsible for supporting the safety, participation, wellbeing and empowerment of students by:

- adhering to the Sunbury Heights Primary School child safe policy at all times
- taking all reasonable steps to prevent child abuse
- treating everyone with respect
- listening and responding to the views and concerns of students, particularly if they are telling you that they or another child has been abused or that they are worried about their safety/the safety of another child
- promoting the cultural safety, participation and empowerment of Aboriginal and Torres Strait Islander students
- promoting the cultural safety, participation and empowerment of students with culturally and/or linguistically diverse backgrounds
- promoting the safety, participation and empowerment of students with a disability
- reporting any allegations of child abuse or other child safety concerns to the school's leadership and complete the welfare incident report form
- understanding and complying with all reporting or disclosure obligations (including mandatory reporting) as they relate to protecting children from harm or abuse.
- ensuring as quickly as possible, that if child abuse is suspected, that the student(s) are safe and protected from harm.

All personnel of Sunbury Heights Primary School must not:

- ignore or disregard any concerns, suspicions or disclosures of child abuse
- develop a relationship with any student that could be seen as favouritism or amount to 'grooming' behaviour
- exhibit behaviours with children which may be construed as unnecessarily physical
- put children at risk of abuse (for example, by locking doors)
- do things of a personal nature that children can do for themselves (for example changing clothes or toileting)
- engaging in conversations of a mature or adult nature in the presence of children, except where it occurs relevantly in the context of parental guidance, delivering the education curriculum or a therapeutic setting
- discriminate against any child because of their disability, age, gender, race, culture, vulnerability, sexuality or ethnicity.
- have any online contact with a child

By observing this code of conduct you acknowledge your responsibility to immediately report any breach of this code to Sunbury Heights Primary School Principal / Assistant Principal of Child Safe Officer.

If you believe a child is in immediate risk of abuse phone 000

THIS CODE OF CONDUCT HAS BEEN RATIFIED BY SCHOOL

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Principal

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President of school council

Date:

Date: